



South Holderness Technology College

**HEALTH & SAFETY POLICY STATEMENT
(PART I)
2016**

1. The overall and final responsibility for Health & Safety within (SHTC) South Holderness Technology College and its actions is that of the Head Teacher.
2. The SHTC is committed to the pursuit of excellence - in the quality of services offered to its staff, students, and visitors, and also the standard of health and safety provisions it makes.
3. The standards which we seek to attain, will never knowingly be lower than those prescribed by the Health and Safety at Work etc, Act 1974, and its associated legislation. Our aim is always to exceed those standards.
4. The SHTC acknowledges its responsibility to provide and maintain, so far as it is reasonably practicable, a working environment which is conducive to the health and safety of its employees and students, This is also extended to anyone else who may be affected by its operations.

In practice, this will mean:

- a) Selecting new employees with due regard to the personal attributes necessary for the position to be filled and with due regard to Safeguarding Children, we are striving to ensure selection panels have at least one safer recruitment trained member.
- b) Ensuring that all employees are given adequate information, induction and professional development training, and the supervision necessary to maintain a healthy, safe and supportive environment surrounding their working conditions and practices.
- c) Maintaining buildings, environments, plant and machinery at an optimum level of safety.
- d) Providing the conditions in which safe work practices can be carried out and equipment can be operated safely.
- e) Adequately controlling the selection and working practices of contractors and all others involved in work for at SHTC.
- f) Making all managers aware of their responsibility for implementing this health and safety at work policy.
- g) Reviewing periodically this statement of intent and SHTC health and safety at work policy with supporting procedures and updating them as considered

necessary.

- h) SHTC is committed to the pursuit of excellence both in the quality of service offered and in the standard of H&S provision it makes to all.

SHTC is committed to ensuring the health and safety of our employees, students, and any visitors, contractors and members of the public with whom we may come into contact in the course of our daily activities.

- 7. It is our intention to promote standards of health and safety provision, which will minimise risks and to avoid accidents and ill health. It is also the college's aim to work towards continual improvements within health & safety.
- 8. SHTC expects all employees to comply with the relevant legal requirements and also to observe its rules, policies and procedures, which are designed to provide a safe and healthy working environment.

Observing safety precautions and procedures is a vital aspect of management control.

- 10. SHTC expects that its managers, supervisors, employees and sub-contractors will, at all times, carry out their duties in the full knowledge that any shortcomings in health and safety performance will be viewed as serious as shortcomings in any other area of performance.
- 11. All employees have a duty under the Health and Safety at Work etc, Act 1974 to take care of themselves and others that may be affected by their acts or omissions.
- 12. All employees must, at all times, co-operate with their managers and supervisors in adhering to legal requirements and the college's rules, policies and procedures.
- 13. Any employee who fails to so co-operate or who, in any way, compromises the standards of health and safety, which SHTC seeks to attain, will be subject to the appropriate disciplinary procedures.
- 14. All employees are encouraged to take a keen interest in health and safety issues and are assured that any suggestion or proposal for improving the college's health and safety performance will receive serious consideration.
- 15. In demonstration of our commitment to the highest standards of health and safety at work, as Headteacher it has been decided with the Director of Resources and Governor's to delegate interim responsibility for health and safety to David Arundel, Site Manager.

A separate policy is designed for SHTC students and covered in Part IV.

Elizabeth Croft
Headteacher
April 2016
Signature:

A handwritten signature in black ink, appearing to read 'Elizabeth Croft', written in a cursive style.